



SINDH TESTING SERVICE PAKISTAN

Excellence in Testing & Assessment System

TEST PAPER PATTERN/CONTENT WEIGHTAGE

1. PPS-1 to PPS-3	1 st Oct, 2023
2. PPS-6 to PPS-8/9	15 th Oct, 2023

ٹیسٹ کی تاریخ :

KINDLY KEEP VISITING STS WEBSITE FOR TEST DATE & ADMIT CARD

برائے مہربانی رول نمبر سلپ کے لئے ایس ٹی ایس کی
ویب سائٹ کا وزٹ کرتے رہیں۔
آپ کو ایس ٹی ایس ، ایس ایم ایس کے ذریعے آگا کریگا۔



Sindh Testing Services-Pakistan

Excellence in Testing & Assessments

Paper Distributions

Total MCQ's	Total Test Time	Test Type
100 (100 Marks) No Negative Marks on each wrong answer	100 Minutes	Paper Based

S.#	Designation of the Post	Criteria & Subject Divisions	Subject %weight
1.	<ul style="list-style-type: none"> Data Center Officer (PPS-7/8) System Analyst (PPS-7/8) Network & Security Administrator (PPS-7/8) 	As per the Advertisement	100%
		Post/Subject Related:	50%
		Programming and Software Development, database systems, data modeling, SQL, Information Systems Management, Networking	
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	15%
Analytical Reasoning & Quantitative	15%		
2.	<ul style="list-style-type: none"> Software Developer (PPS-8/9) 	As per the Advertisement	100%
		Post/Subject Related:	50%
		Programming and Software Development, database systems, data modeling, SQL, Information Systems Management	
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	15%
Analytical Reasoning & Quantitative	15%		
3.	<ul style="list-style-type: none"> District MIS/GRM officer (PPS-6/7) 	As per the Advertisement	100%
		Post/Subject Related:	50%
		Programming and database systems, data modeling, Information Systems Management	
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	15%
Analytical Reasoning & Quantitative	15%		
4.	<ul style="list-style-type: none"> System Administrator (PPS-8/9) 	As per the Advertisement	100%
		Post/Subject Related: Project Management, IT Operations Management, Programming and Software Development, database systems etc....	50%

		English (Grammar, Vocabulary & Comprehension)	20%
		General Knowledge, Current Affairs & I.Q	15%
		Analytical Reasoning & Quantitative	15%
5.	<ul style="list-style-type: none"> • Programme Manager (PPS-8/9) • Programme Officer (PPS-7/8) • Monitoring Officer (PPS-7/8) • Verification Officer (PPS-7/8) • GRM Officer (PPS-7/8) • Compliance Officers (PPS-7/8) 	As per the Advertisement	100%
		Post/Subject Related: Management, Community Development, Communication Skills, IT Knowledge, Economic	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	15%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	15%
		Analytical Reasoning & Quantitative	10%
6.	<ul style="list-style-type: none"> • Payment Officer (PPS-7/8) • Accounts Officers (PPS-7/8) • Audit Officers (PPS-7/8) • Accounts/Audit Assistants (PPS-6) 	As per the Advertisement	100%
		Post/Subject Related: Financial Management, Accounting, Knowledge of Accounting Software's, Business Law & Taxation. Auditing and Income Tax / Banking & Finance / Economics of Pakistan, Financial Economics, Principals of Accounting, Commerce, etc....	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	15%
		Basic Computer Knowledge (MS word, Excel etc.)	15%
		Analytical Reasoning & Quantitative	10%
7.	<ul style="list-style-type: none"> • Manager Finance (PPS-8/9) • Manager Accounts & Audit (PPS-8/9) 	As per the Advertisement	100%
		Post/Subject Related: Financial Management, Accounting, Knowledge of Accounting Software's, Business Law & Taxation. Auditing and Income Tax / Banking & Finance / Economics of Pakistan, Financial Economics, Principals of Accounting, Commerce, etc....	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	15%
		Basic Computer Knowledge (MS word, Excel, etc.)	15%
		Analytical Reasoning & Quantitative	10%
8.		As per the Advertisement	100%

	<ul style="list-style-type: none"> Graphic Designer (PPS-6) 	Post/Subject Related: <ul style="list-style-type: none"> Knowledge of Adobe products, CSS, HTML, Search Engine Optimization. 	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	20%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	15%
		Analytical Reasoning & Quantitative	15%
9.	<ul style="list-style-type: none"> Manager HR and Administration (PPS-8/9) Administration Officer (PPS-7/8) 	As per the Advertisement	100%
		Post/Subject Related: Administrative Procedure, Management, Performance Management, Human Resource Management, HR Polices, Public Administration etc.	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	20%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	15%
		Analytical Reasoning & Quantitative	15%
10.	<ul style="list-style-type: none"> Procurement Officer (PPS-7/8) 	Post/Subject Related: <ul style="list-style-type: none"> Procurement Management Principal of Management Supply Chain Management Fundamentals of Management & Administrative Procedures Vendor Management, Knowledge of SPRA,PPRA Rules 	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	20%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	15%
		Analytical Reasoning & Quantitative	15%
11.	<ul style="list-style-type: none"> HR Officer (PPS-7/8) 	Post/Subject Related: HRM functions: Recruitment & Selection, Orientation, Training and Development, HR policies, Performance Appraisal Systems Communication Skills, Management	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	20%
		Basic Computer Knowledge (MS word, Excel,	15%
		Analytical Reasoning & Quantitative	15%
12.	<ul style="list-style-type: none"> Planning Officer (PPS-7/8) 	Project Management, Public Policy, Communication Skills, Management, IT knowledge	20%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	30%

		Basic Computer Knowledge (MS word, Excel, PowerPoint)	10%
		Analytical Reasoning & Quantitative	10%
		Islamiat	10%
13.	<ul style="list-style-type: none"> • Law Officer (PPS-7/8) 	Post/Subject Related: Law Knowledge i.e Law of evidence Civil Law Business Law Business Taxation Constitution History International Law, Jurisprudence etc	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	20%
		Basic Computer Knowledge	10%
		Analytical Reasoning & Quantitative	10%
14.	<ul style="list-style-type: none"> • Secretary to PD (PPS-7) • Administration Assistant (PPS-6) • Receptionist (PPS-6) 	Post/Subject Related: Administrative Procedures, Documentation, Communication Skills, Management, Simple letter Drafting, Record Keeping etc.	10%
		English (Grammar, Vocabulary & Comprehension,	30%
		General Knowledge, Current Affairs & I.Q	30%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	10%
		Analytical Reasoning & Quantitative	10%
		Islamiat	10%
15.	<ul style="list-style-type: none"> • District Coordinator/Head (Preferably Female) • Senior Officer Field operations - Female (PPS-7/8) 	Post/Subject Related: Communication Skills, Documentation, Field Operations knowledge, Performance Management, Public Administration, Community Development, etc.	20%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	30%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	10%
		Analytical Reasoning & Quantitative	10%
		Islamiat	10%
16.	<ul style="list-style-type: none"> • M&E Officer – Female (PPS-6/7) 	Post/Subject Related:	20%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	30%
		Basic Computer Knowledge (MS word, Excel	10%
		Analytical Reasoning & Quantitative	10%
		Islamiat	10%
17.	<ul style="list-style-type: none"> • Research Officer (PPS7/8) 	Statistics, Economics, Public Policy, Administration	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	30%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	10%
		Analytical Reasoning & Quantitative	10%

18.	<ul style="list-style-type: none"> • Training Coordinator (PPS-7/8) • Training Officer (PPS-7/8) • Field Officer - (1 Female + 1 male) (PPS-6/7) 	As per the Advertisement	20%
		Post/Subject Related:	
		• Management, Public Policy, Social Policy Analysis, Communication Skills, Project Management Fundamentals	20%
		English (Grammar, Vocabulary & Comprehension,	30%
		General Knowledge, Current Affairs & I.Q	10%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	10%
	Analytical Reasoning & Quantitative	10%	
19.	<ul style="list-style-type: none"> • District Admin & Finance officer (PPS-6/7) 	As per the Advertisement	100%
		Post/Subject Related:	
		Management, Performance Management, HR Polices, Public Administration, Finance & Accounting etc.	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	20%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	15%
	Analytical Reasoning & Quantitative	15%	

Paper Distributions (PPS-01 TO PPS-03) (Urdu Medium) (30 MCQ's)

Each Questions has 2 Marks & NO Marks deducted on each wrong answer

(Note: This is sample/pattern for Test paper content & finalized in meeting)

S.NO#	NAME OF POSTS	PAKISTAN STUDIES/CURRENT AFFIARS/BASIC LEVEL	BASIC MATHS/IQ	GENERAL SCIENCE	ISLAMIMATE
17.	Naib Qasid/Peon	15%	5%	5%	5%
	Sweeper				
	Gardner				
	Photocopy Operator				
	Electrician				

S.NO#	NAME OF POSTS	TRAFFICE RULES REGULATONS/SIGN & SYMBOL	PAKISTAN STUDIES/CURRENT AFFIARS	BASIC MATHS/IQ	ISLAMIMATE
18.	Driver	10%	10%	05%	05%
	Dispatch Rider				